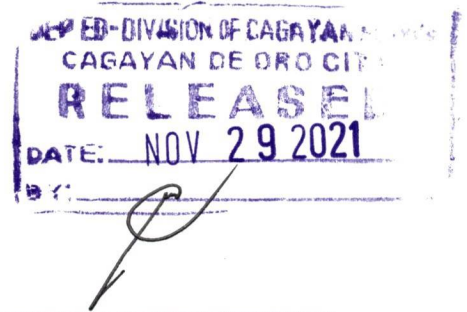




Republic of the Philippines  
**Department of Education**  
REGION X  
**DIVISION OF CAGAYAN DE ORO CITY**



**Office of the Schools Division Superintendent**

November 29, 2021

Division Memorandum  
No. 551 s. 2021

**TEACHER INDUCTION PROGRAM (TIP) FOR NEWLY HIRED  
TEACHING PERSONNEL (2nd Batch) FOR SY 2021 – 2022**

To: Identified Teacher I Qualifiers  
Selected EPS & PSDS  
Selected Specialist  
This Division

1. The Department of Education – Division of Cagayan de Oro City, through the Office of the Schools Division Superintendent and with coordination of the office of Curriculum Implementation Division and Schools Governance Operations Division shall conduct a face-to-face Teacher Induction Program (TIP) to the newly hired teachers (2nd batch) for School Year 2021-2022. Relative to this, you are hereby directed to attend the said activity on December 1 – 3, 2021 at Fr. William Masterson, SJ ES Covered Court, Masterson Ave., Upper Balulang, Cagayan de Oro City.
2. The said activity shall help the newly hired teachers get acquainted with the organization. It introduces DepEd values as it translates to the way it delivers its service in accordance with its mandate, vision, mission, and goals.
3. Please see the following attachments for your reference:
  - a. Enclosure 1. List of participants
  - b. Enclosure 2. Program Matrix
4. For your guidance, information, and compliance.

**CHERRY MAE L. LIMBACO-REYES**  
Schools Division Superintendent

Encl.: As stated

Reference: None

To be indicated in the Perpetual Index under the following subjects:

HUMAN RESOURCE

pvc/DM – teacher induction...

\_\_\_\_\_/ November 29, 2021

ecc/rhf/lcc



**Address:** Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City

**Telephone:** (08822)-8550048

**Email:** [cagayandero.city@deped.gov.ph](mailto:cagayandero.city@deped.gov.ph)

**LIST OF PARTICIPANTS**

Teacher Induction Program (Tip) for Newly Hired Teaching Personnel  
 (2nd Batch) for Sy 2021 – 2022  
 Fr. William Masterson, SJ ES Covered Court  
 December 1 – 3, 2021

<b>No.</b>	<b>Last Name</b>	<b>First Name</b>	<b>Middle Name</b>	<b>Level</b>
1	Escabusa	Paula Mae	Mambayla	Elem
2	Celda	Apple Mae	Simbajon	Elem
3	Ompoc	Cherry Ann	Baculio	Elem
4	Villacensio	Sheila Mae	Macanip	Elem
5	Radaza	Brielchiette	Guiritan	Elem
6	Laure	Jonard	Honayon	Elem
7	Cabo	Ethel Joy	Macabecha	Elem
8	Baldon	Mary Rose Apple	Felisilda	Elem
10	Cabatingan	Melanie Jane	Balili	Elem
11	Gapuz	Merrilyn	Pupos	Elem
12	Cagas	Keysie Mae	Gamolo	Elem
13	Ferolino	Christy Rod	Casildo	Elem
14	Mamugay	Breidgeth	Rim	Elem
15	Caitor	Blizelda	Cagata	Elem
16	Daga-As	Joseph	Antiola	Elem
17	Bug-Os	Jechr	Laborte	JHS-Math
18	Restauro	Sharon Mae	Abang	JHS-Math
19	Alozo	Floyd	Castolo	JHS-Eng
20	Tagorda	Love Joy	Padayhag	JHS-Ap
21	Pael	Recelle Jean	Teleron	JHS-Scie

**PROGRAM MATRIX**

Teacher Induction Program (Tip) for Newly Hired Teaching Personnel  
 (2nd Batch) for Sy 2021 – 2022  
 Fr. William Masterson, SJ ES Covered Court  
 December 1 – 3, 2021

<b>Time</b>	<b>Day 1</b>	<b>Day 2</b>	<b>Day 3</b>
8:00-9:00	Opening Program Prayer Pambansang Awit Messages	Topic 8: New Grading System Speaker: Elleanor H. Rollan	Topic 16: Orientation of MELCS Values Education Speaker: Shirley Merida
9:00 – 10:00	Topic 1: DepEd Vision, Mission, Core Values Speaker: Derrold Marl Aves	Topic 9: Early Language Literacy and Numeracy Speaker: Margie Andrade	Topic 17: Orientation for MELCS AP Speaker: Romeo B. Aclo
10:00 – 11:00	Topic 2: DepEd Organizational Structure & School Processes Speaker: Rosalio R. Vitorillo	Topic 10: SPED, Multi-Grade Education, Madrasa Speaker: Jinky Arnejo	Topic 19: Orientation of MELCS Mathematics Speaker: Ray O. Maghuyop
11:00 – 12:00	Topic 3: Teaching as a Profession & as a Vocation Speaker: Lorebina C. Carrasco	Topic 11: Learning Resource Management System Speaker: Joel Potane	Topic 20: Orientation of MELCS Filipino Speaker: Helen Lucman
12:00 – 1:00	<b>LUNCH BREAK</b>		
1:00 – 2:00	Topic 4: Philippines Professional Standards for Teachers Speaker: Marife A. Ramos	Topic 12: Research Reflection & Data driven Decision Making Through Action Research Speaker: Mark John Gabule	Topic 21: Orientation of MELCS TLE Speaker: Juan Mingo
2:00 – 3:00	Topic 5: Magna Carta for Public School Teachers Speakers: Milagros Recamadas	Topic 13: Learner Information System (LIS), DepEd Forms Speaker: Rodolfo R. Bayeta, Jr.	Topic 22: Orientation of MELCS English Speaker: Jerly Eluna
3:00 – 4:00	Topic 6: Learning Continuity Plan Speaker: Cynthia V. Yanez	Topic 14: Salaries & other Benefits Speaker: Efren Facun	Topic 23: Orientation of MELCS MAPEH Speaker: Slyvio Carsiller
4:00 – 5:00	Topic 7: Orientation of MELCS Science Speaker: Jean S. Macasero	Topic 15: Love & Life Management Speaker: Eulogio R. Suaner	L&D Assessment Closing Program